FULL-TIME EMPLOYMENT STATISTICS

COMPENSATION

BASE SALARY (MEAN)
$139,637

SIGNING BONUS (MEAN)
$32,558
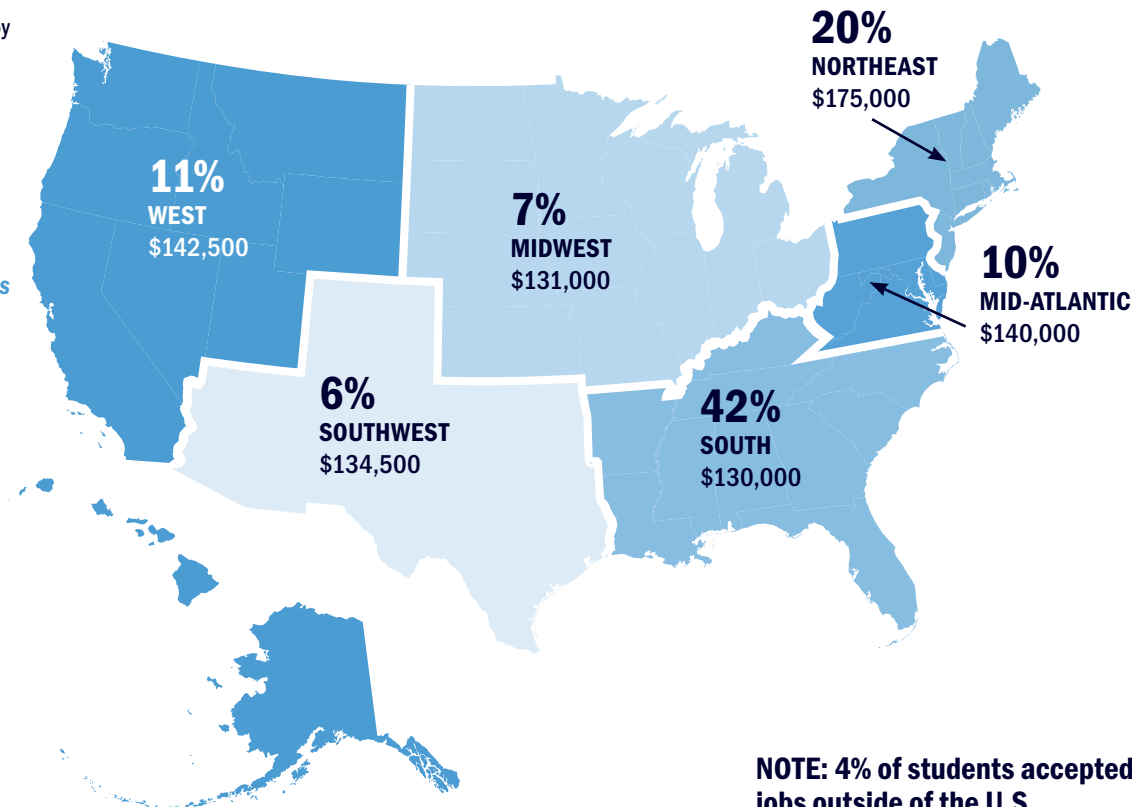Based on % of students who reported receiving a signing bonus

EMPLOYMENT BY REGION

Percentage of students by region, and their median salary.

UNC Kenan-Flagler 2025 Full-Time MBA graduates accepted roles across the U.S.

The largest growth was in the West (+6% pts) and Northeast (+5% pts) year-over-year.

11%
WEST
$142,500

7%
MIDWEST
$131,000

20%
NORTHEAST
$175,000

10%
MID-ATLANTIC
$140,000

6%
SOUTHWEST
$134,500

42%
SOUTH
$130,000

NOTE: 4% of students accepted jobs outside of the U.S.

UNC KENAN-FLAGLER BUSINESS SCHOOL
Full-Time MBA

EMPLOYMENT OUTCOMES

FULL-TIME JOBS

JOB OFFERS AND JOB ACCEPTS

88%
All students

91%
Students with U.S. work authorization

81%
Students without U.S. work authorization

INTERNSHIPS

99.6%
of the class of 2025 accepted an internship offer in 2024.

99.1%
of the class of 2026 accepted an internship offer in 2025.

EMPLOYMENT BY INDUSTRY

	MEDIAN SALARY	% OF STUDENTS
FINANCIAL SERVICES	$175,000	25%
CONSULTING	$175,000	18%
HEALTHCARE (INCLUDING PRODUCTS & SERVICES)	$132,000	14%
TECHNOLOGY	$142,000	13%
ENERGY	$128,000	8%
REAL ESTATE	$125,000	8%
CONSUMER PACKAGED GOODS	$128,000	5%
RETAIL	$130,000	3%
OTHER*	$117,500	7%

EMPLOYMENT BY FUNCTION

		MEDIAN SALARY	% OF STUDENTS
FINANCE	ALL***	$140,000	40%
	Investment Banking	$175,000	15%
	Real Estate	$130,000	7%
	Industry Finance	$122,500	6%
	Capital Markets & Investment Management	$150,000	3%
	Private Wealth Management	$125,000	2%
	Banking (non-Investment Banking)	$130,000	1%
	Private Equity	$125,000	1%
CONSULTING		$175,000	17%
GENERAL MANAGEMENT		$130,000	15%
MARKETING/SALES		$125,000	13%
OPERATIONS/LOGISTICS		$137,500	11%
INFORMATION TECHNOLOGY		$146,000	3%
OTHER**		$162,500	4%

NOTE: Data are based on all seeking Full-Time graduates (153 MBA students reported base salaries). This report complies with CSEA guidelines for data collection.
Numbers and percentages are rounded to the nearest half or whole number.
*Other industry includes hospitality, manufacturing, media/entertainment, non-profit/public sector and transportation & logistic services.
**Other function includes information technology.
*** A small % of students within financial services did not report salary.