

# FULL-TIME EMPLOYMENT STATISTICS

## COMPENSATION

BASE SALARY (MEAN)

**\$139,637**

SIGNING BONUS (MEAN)

**\$32,558**

Based on % of students who reported receiving a signing bonus

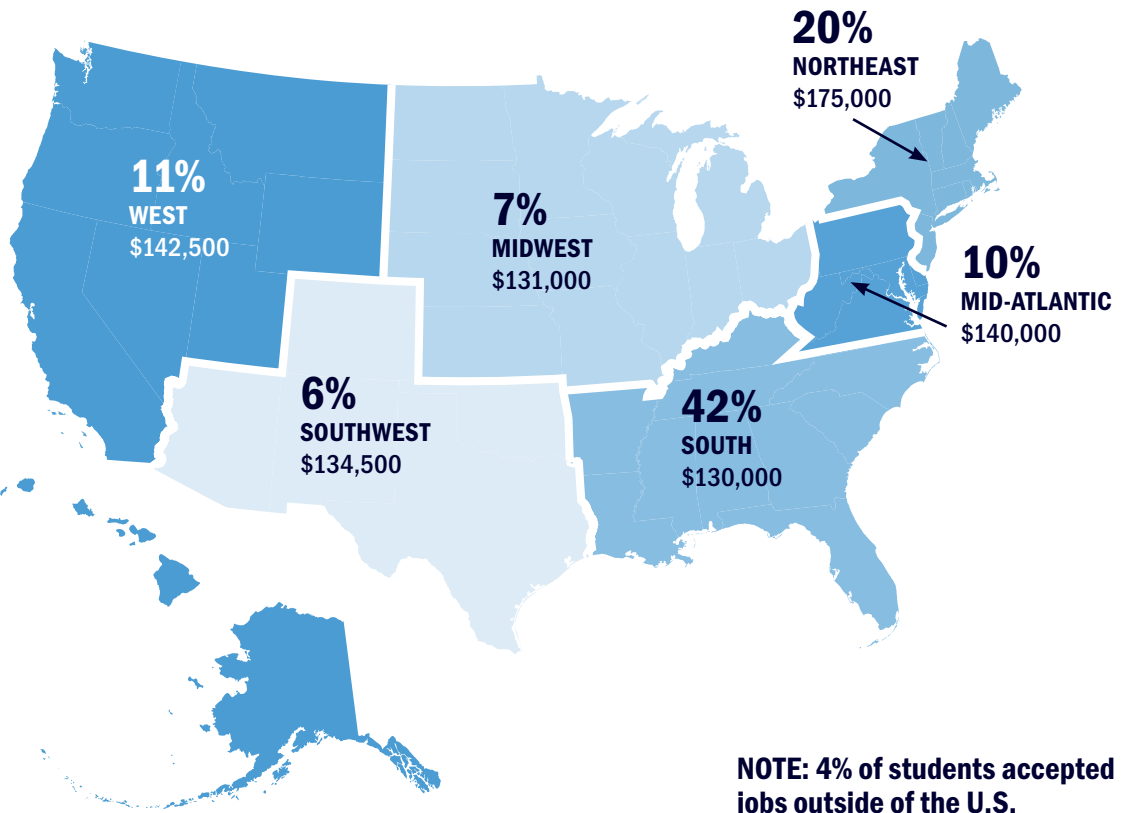


## EMPLOYMENT BY REGION

Percentage of students by region, and their median salary.

UNC Kenan-Flagler 2025 Full-Time MBA graduates accepted roles across the U.S.

*The largest growth was in the West (+6% pts) and Northeast (+5% pts) year-over-year.*



**NOTE: 4% of students accepted jobs outside of the U.S.**



## EMPLOYMENT OUTCOMES

### FULL-TIME JOBS

JOB ACCEPTS

**90%**

6 months post-graduation, all students

JOB OFFERS AND JOB ACCEPTS

**88%**

3 months post-graduation, all students

**91%**

Students with U.S. work authorization

**81%**

Students without U.S. work authorization

### INTERNSHIPS

**99.6%**

of the class of 2025 accepted an internship offer in 2024.

**99.1%**

of the class of 2026 accepted an internship offer in 2025.

## EMPLOYMENT BY INDUSTRY

	MEDIAN SALARY	% OF STUDENTS
<b>FINANCIAL SERVICES</b>	\$175,000	25%
<b>CONSULTING</b>	\$175,000	18%
<b>HEALTHCARE (INCLUDING PRODUCTS &amp; SERVICES)</b>	\$132,000	14%
<b>TECHNOLOGY</b>	\$142,000	13%
<b>ENERGY</b>	\$128,000	8%
<b>REAL ESTATE</b>	\$125,000	8%
<b>CONSUMER PACKAGED GOODS</b>	\$128,000	5%
<b>RETAIL</b>	\$130,000	3%
<b>OTHER*</b>	\$117,500	7%

## EMPLOYMENT BY FUNCTION

	MEDIAN SALARY	% OF STUDENTS
<b>FINANCE</b>		
ALL***	\$140,000	40%
Investment Banking	\$175,000	15%
Real Estate	\$130,000	7%
Industry Finance	\$122,500	6%
Capital Markets & Investment Management	\$150,000	3%
Private Wealth Management	\$125,000	2%
Banking (non-Investment Banking)	\$130,000	1%
Private Equity	\$125,000	1%
<b>CONSULTING</b>	\$175,000	17%
<b>GENERAL MANAGEMENT</b>	\$130,000	15%
<b>MARKETING/SALES</b>	\$125,000	13%
<b>OPERATIONS/LOGISTICS</b>	\$137,500	11%
<b>INFORMATION TECHNOLOGY</b>	\$146,000	3%
<b>OTHER**</b>	\$162,500	4%

NOTE: Data are based on all seeking Full-Time graduates (153 MBA students reported base salaries). This report complies with CSEA guidelines for data collection. Numbers and percentages are rounded to the nearest half or whole number.

\*Other industry includes hospitality, manufacturing, media/entertainment, non-profit/public sector and transportation & logistic services.

\*\*Other function includes information technology.

\*\*\* A small % of students within financial services did not report salary.