

# FULL-TIME EMPLOYMENT STATISTICS

## COMPENSATION

BASE SALARY (MEAN)

**\$140,490**

SIGNING BONUS (MEAN)

**\$33,422**

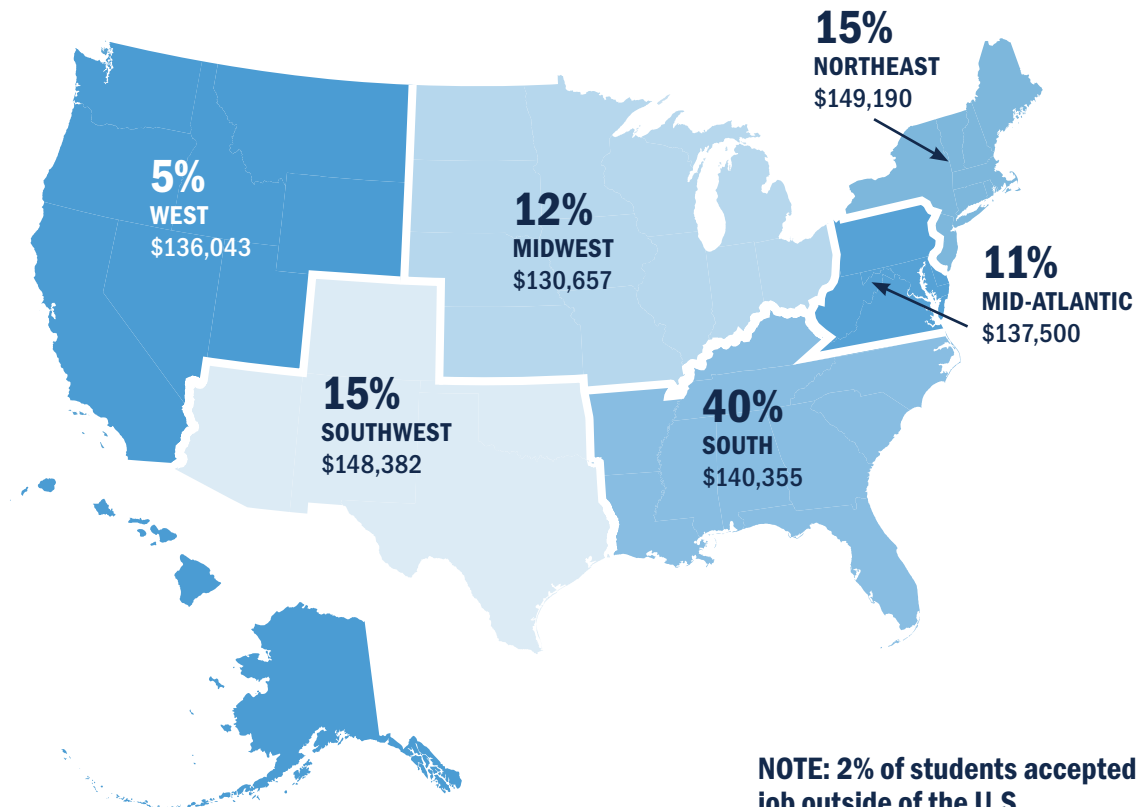
85% of students received a signing bonus



## EMPLOYMENT BY REGION

Percentage of students by region, and their mean salary.

UNC Kenan-Flagler 2024 Full-Time MBA graduates accepted roles across the U.S. The largest growth was in the Southwest (+7% pts) and Midwest (+6% pts) year-over-year.



**NOTE: 2% of students accepted job outside of the U.S.**



## EMPLOYMENT OUTCOMES

### FULL-TIME JOBS

#### JOB OFFERS

**83%**

All students

#### JOB ACCEPTS

**82%**

All students

**84%**

Students with U.S.  
work authorization

**78%**

Students without U.S.  
work authorization

### INTERNSHIPS

**99.6%**

of the class of  
2024 accepted  
an internship  
in 2023.

**99.6%**

of the class of  
2025 accepted an  
internship offer  
in 2024.

## EMPLOYMENT BY INDUSTRY

	MEDIAN SALARY	% OF STUDENTS
<b>CONSULTING</b>	\$175,000	21%
<b>FINANCIAL SERVICES</b>	\$150,000	21%
<b>TECHNOLOGY</b>	\$142,000	14%
<b>HEALTHCARE (INCLUDING PRODUCTS &amp; SERVICES)</b>	\$130,000	11%
<b>ENERGY</b>	\$140,000	9%
<b>REAL ESTATE</b>	\$110,000	9%
<b>CONSUMER PACKAGED GOODS</b>	\$125,000	6%
<b>RETAIL</b>	\$130,000	3.5%
<b>TRANSPORTATION &amp; LOGISTICS SERVICES</b>	\$120,000	2%
<b>OTHER*</b>	\$87,500	3.5%

## EMPLOYMENT BY FUNCTION

	MEDIAN SALARY	% OF STUDENTS
<b>FINANCE</b> ALL	\$140,000	34%
Investment Banking	\$175,000	9%
Real Estate	\$110,000	8%
Industry Finance	\$137,500	6%
Capital Markets & Investment Management	\$130,000	4%
Private Wealth Management	\$150,000	3%
Banking (non-Investment Banking)	\$125,000	2%
Insurance	\$140,000	1%
Private Equity	\$122,500	1%
<b>CONSULTING</b>	\$150,000	36%
<b>GENERAL MANAGEMENT</b>	\$130,000	11%
<b>MARKETING/SALES</b>	\$130,000	10%
<b>OPERATIONS/LOGISTICS</b>	\$141,000	5%
<b>INFORMATION TECHNOLOGY</b>	\$120,000	2%
<b>OTHER**</b>	\$120,000	2%

NOTE: Data are based on all seeking Full-Time graduates (150 MBA students reported base salaries).  
This report complies with MBA CSEA guidelines for data collection. Numbers and percentages are rounded to the nearest half or whole number.  
\*Other industry includes government, hospitality, manufacturing and non-profit/public sector.  
\*\*Other function within financial services, healthcare and transportation