

MBA CAREER SERVICES

2026-2027 Recruiting Key Dates



FULL-TIME RECRUITING KEY DATES

Employer events viewable by students	Monday, Aug. 3, 2026
Student registration begins for employer events	Monday, Aug. 17, 2026
Job applications begin for full-time roles/opportunities (for school-facilitated interviews)	Monday, Aug. 17, 2026
Resume books released	Wednesday, Sept. 2, 2026
Company presentations begin	Monday, Sept. 14, 2026
UNC Kenan-Flagler MBA Connect	Thursday, Sept. 17, 2026
School-facilitated interviews begin for full-time roles/opportunities	Monday, Sept. 28, 2026
Full-time offer decision deadline	Wednesday, Dec. 2, 2026 or 3 weeks from the offer, whichever is longer

INTERNSHIP RECRUITING KEY DATES

Employer events viewable by students	Monday, Aug. 3, 2026
Student registration begins for employer events	Monday, Aug. 17, 2026
Resume books released	Wednesday, Sept. 2, 2026
Company presentations begin	Monday, Sept. 14, 2026
UNC Kenan-Flagler MBA Connect	Friday, Sept. 18, 2026
Job applications begin for all internships (including Investment Banking)	Monday, Oct. 19, 2026
School-facilitated Investment Banking internship interviews	Monday, Nov. 30 - Wednesday, Dec. 2, 2026
School-facilitated interviews begin for internships (all other industries)	Monday, Jan. 4, 2027
Investment Banking offer decision deadline	Wednesday, Dec. 2, 2026 (offers received prior to Oct. 22) Thursday, Dec. 17, 2026, or 10 days, whichever is longer (offers received after Oct. 22, but prior to Jan. 1) 10 business days (for offers received after Jan. 1)
Internship offer decision deadline	Wednesday, Dec. 2, 2026 (offers received prior to Oct. 25) Wednesday, Feb. 3, 2027, or 2 weeks, whichever is longer (offers received after Oct. 22)



FALL 2026 MBA INTERVIEWS (FULL-TIME POSITIONS)

INTERVIEW WEEK	MBA INTERVIEW PERIOD	START DATE & TIME	END DATE & TIME
1 September 28 – October 2	Employer registration period	5/4/2026, 12:30 p.m. ET	8/3/2026, 5:00 p.m. ET
	Student application period	8/17/2026, 12:30 p.m. ET	9/13/2026, 11:59 p.m. ET
	Employer decision period	9/14/2026, 12:00 a.m. ET	9/17/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	9/21/2026, 12:30 p.m. ET	9/23/2026, 8:59 p.m. ET
	Alternate first-come, first-served period	9/23/2026, 9:00 p.m. ET	9/23/2026, 11:59 p.m. ET
2 October 12-16	Employer registration period	5/4/2026, 12:30 p.m. ET	8/3/2026, 5:00 p.m. ET
	Student application period	8/17/2026, 12:30 p.m. ET	9/27/2026, 11:59 p.m. ET
	Employer decision period	9/28/2026, 12:00 a.m. ET	10/1/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	10/5/2026, 12:30 p.m. ET	10/7/2026, 8:59 p.m. ET
	Alternate first-come, first-served period	10/7/2026, 9:00 p.m. ET	10/7/2026, 11:59 p.m. ET
3 October 19-23	Employer registration period	5/4/2026, 12:30 p.m. ET	8/3/2026, 5:00 p.m. ET
	Student application period	8/17/2026, 12:30 p.m. ET	10/4/2026, 11:59 p.m. ET
	Employer decision period	10/5/2026, 12:00 a.m. ET	10/8/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	10/12/2026, 12:30 p.m. ET	10/14/2026, 8:59 p.m. ET
	Alternate first-come, first-served period	10/14/2026, 9:00 p.m. ET	10/14/2026, 11:59 p.m. ET
4 October 26-30	Employer registration period	5/4/2026, 12:30 p.m. ET	8/3/2026, 5:00 p.m. ET
	Student application period	8/17/2026, 12:30 p.m. ET	10/11/2026, 11:59 p.m. ET
	Employer decision period	10/12/2026, 12:00 a.m. ET	10/15/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	10/19/2026, 12:30 p.m. ET	10/21/2026, 8:59 p.m. ET
	Alternate first-come, first-served period	10/21/2026, 9:00 p.m. ET	10/21/2026, 11:59 p.m. ET
5 November 2-6	Employer registration period	5/4/2026, 12:30 p.m. ET	8/3/2026, 5:00 p.m. ET
	Student application period	8/17/2026, 12:30 p.m. ET	10/18/2026, 11:59 p.m. ET
	Employer decision period	10/19/2026, 12:00 a.m. ET	10/22/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	10/26/2026, 12:30 p.m. ET	10/28/2026, 8:59 p.m. ET
	Alternate first-come, first-served period	10/28/2026, 9:00 p.m. ET	10/28/2026, 11:59 p.m. ET
6 November 9-13	Employer registration period	5/4/2026, 12:30 pm ET	8/3/2026, 5:00 pm ET
	Student application period	8/17/2026, 12:30 pm ET	10/25/2026, 11:59 pm ET
	Employer decision period	10/26/2026, 12:00 am ET	10/29/2026, 12:00 pm ET
	Student decision and sign-up period – “interview extended”	11/2/2026, 12:30 pm ET	11/4/2026, 8:59 pm ET
	Alternate first-come, first-served period	11/4/2026, 9:00 pm ET	11/4/2026, 11:59 pm ET

The student sign-up deadline, alternate sign-up period, and final schedule release are dependent on the actual interview date. Actual deadlines will be approximately 3 business days prior to the interview date, but exceptions apply.

No interviews will be scheduled from Oct. 5-9, and Oct. 15-16, due to final exams and fall break.

SPRING 2027 MBA INTERVIEWS (INTERNSHIP POSITIONS)

INTERVIEW WEEK	MBA INTERVIEW PERIOD	START DATE & TIME	END DATE & TIME
1 November 30 - December 2 IB ONLY	Employer registration period	5/4/2026, 12:30 p.m. ET	10/5/2026, 5:00 p.m. ET
	Student application period	10/19/2026, 12:30 p.m. ET	11/8/2026, 11:59 p.m. ET
	Employer decision period	11/9/2026, 12:00 a.m. ET	11/18/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	11/23/2026, 12:30 p.m. ET	11/24/2026, 8:59 p.m. ET
	Alternate first-come, first-served period	11/24/2026, 9:00 p.m. ET	11/24/2026, 11:59 p.m. ET
2 January 4-8	Employer registration period	5/4/2026, 12:30 p.m. ET	10/5/2026, 5:00 p.m. ET
	Student application period	10/19/2026, 12:30 p.m. ET	11/29/2026, 11:59 p.m. ET
	Employer decision period	11/30/2026, 12:00 a.m. ET	12/3/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	12/14/2026, 12:30 p.m. ET	12/16/2026, 8:59 p.m. ET
	Alternate first-come, first-served period	12/16/2026, 9:00 p.m. ET	12/16/2026, 11:59 p.m. ET
3 January 11-15	Employer registration period	5/4/2026, 12:30 p.m. ET	10/5/2026, 5:00 p.m. ET
	Student application period	10/19/2026, 12:30 p.m. ET	12/13/2026, 11:59 p.m. ET
	Employer decision period	12/14/2026, 12:00 a.m. ET	12/17/2026, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	1/4/2027, 12:30 p.m. ET	1/6/2027, 8:59 p.m. ET
	Alternate first-come, first-served period	1/6/2027, 9:00 p.m. ET	1/6/2027, 11:59 p.m. ET
4 January 19-22	Employer registration period	5/4/2026, 12:30 p.m. ET	10/5/2026, 5:00 p.m. ET
	Student application period	10/19/2026, 12:30 p.m. ET	1/3/2027, 11:59 p.m. ET
	Employer decision period	1/4/2027, 12:00 a.m. ET	1/7/2027, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	1/11/2027, 12:30 p.m. ET	1/13/2027, 8:59 p.m. ET
	Alternate first-come, first-served period	1/13/2027, 9:00 p.m. ET	1/13/2027, 11:59 p.m. ET
5 January 25-29	Employer registration period	5/4/2026, 12:30 p.m. ET	10/5/2026, 5:00 p.m. ET
	Student application period	10/19/2026, 12:30 p.m. ET	1/10/2027, 11:59 p.m. ET
	Employer decision period	1/11/2027, 12:00 a.m. ET	1/14/2027, 12:00 p.m. ET
	Student decision and sign-up period – “interview extended”	1/18/2027, 12:30 p.m. ET	1/20/2027, 8:59 p.m. ET
	Alternate first-come, first-served period	1/20/2027, 9:00 p.m. ET	1/20/2027, 11:59 p.m. ET

The student sign-up deadline, alternate sign-up period, and final schedule release are dependent on the actual interview date. Actual deadlines will be approximately 3 business days prior to the interview date, but exceptions apply.

No interviews will be scheduled on Jan. 18 due to a University holiday.

