

# CAREER & LEADERSHIP FOR MBA AND ALUMNI



**Important Note for 2023-24: On-campus recruiting has staggered starts this year due to the National Black MBA Conference taking place Sept. 12-15.**

## FULL-TIME RECRUITING KEY DATES

Employer events viewable by students	Monday, Aug. 7, 2023
Student registration for employer events begins	Monday, Aug. 21, 2023
Job applications begin for full-time positions	Monday, Aug. 21, 2023
Resume books released (second-year students only)	Wednesday, Aug. 23, 2023
Company presentations begin (second-year students only)	Wednesday, Aug. 30, 2023
Interviews begin for full-time positions	Monday, Sept. 25, 2023
MBA Networking Forum	Friday, Sept. 29, 2023
Full-time offer decision deadline (second-year students only)	Wednesday, Dec. 6, 2023, or 3 weeks from offer, whichever is longer

## INTERNSHIP RECRUITING KEY DATES

Employer events viewable by students	Monday, Aug. 7, 2023
Student registration for employer events begins	Monday, Aug. 21, 2023
Resume books released	Wednesday, Sept. 6, 2023
Company presentations begin	Tuesday, Sept. 12, 2023
MBA Networking Forum	Friday, Sept. 29, 2023
Job applications begin for Investment Banking positions	Monday, Oct. 16, 2023
Job applications begin for internship positions	Monday, Oct. 23, 2023
Investment Banking interviews	Tuesday, Nov. 28 – Wednesday, Nov. 29, 2023
Interviews begin for internship positions	Tuesday, Jan. 2, 2023
Internship offer decision deadline (first-year students only)	Wednesday, Dec. 6, 2023 (for offers received on or prior to Oct. 27) Wednesday, Feb. 7, 2024, or 2 weeks, whichever is longer (for offers received after Oct. 27)
Internship offer decision deadline for Investment Banking	Wednesday, Dec. 6, 2023 (for offers received on or prior to Oct. 27) Thursday, Dec. 21, 2023, or 10 days, whichever is longer (for offers received after Oct. 27, but prior to Jan. 1) 10 business days (for offers received after Jan. 1)

## FALL 2023 ON-CAMPUS INTERVIEWS (FULL-TIME POSITIONS)

INTERVIEW WEEK	OCI PERIOD	START DATE & TIME	END DATE & TIME
<b>1</b> September 25 – 29	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	8/21/2023, 12:30 p.m. ET	9/10/2023, 11:59 p.m. ET
	Employer decision period	9/11/2023, 12:00 a.m. ET	9/14/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	9/18/2023, 12:30 p.m. ET	9/20/2023, 8:59 p.m. ET
	Alternate first-come, first served period	9/20/2023, 9:00 p.m. ET	9/20/2023, 11:59 p.m. ET
<b>2</b> October 2 – 6	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	8/21/2023, 12:30 p.m. ET	9/17/2023, 11:59 p.m. ET
	Employer decision period	9/18/2023, 12:00 a.m. ET	9/21/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	9/25/2023, 12:30 p.m. ET	9/27/2023, 8:59 p.m. ET
	Alternate first-come, first served period	9/27/2023, 9:00 p.m. ET	9/27/2023, 11:59 p.m. ET
<b>3</b> October 23 – 27	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	8/21/2023, 12:30 p.m. ET	10/8/2023, 11:59 p.m. ET
	Employer decision period	10/9/2023, 12:00 a.m. ET	10/12/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	10/16/2023, 12:30 p.m. ET	10/18/2023, 8:59 p.m. ET
	Alternate first-come, first served period	10/18/2023, 9:00 p.m. ET	10/18/2023, 11:59 p.m. ET
<b>4</b> October 30 – November 3	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	8/21/2023, 12:30 p.m. ET	10/15/2023, 11:59 p.m. ET
	Employer decision period	10/16/2023, 12:00 a.m. ET	10/19/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	10/23/2023, 12:30 p.m. ET	10/25/2023, 8:59 p.m. ET
	Alternate first-come, first served period	10/25/2023, 9:00 p.m. ET	10/25/2023, 11:59 p.m. ET
<b>5</b> November 6 – 10	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	8/21/2023, 12:30 p.m. ET	10/22/2023, 11:59 p.m. ET
	Employer decision period	10/23/2023, 12:00 a.m. ET	10/26/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	10/30/2023, 12:30 p.m. ET	11/1/2023, 8:59 p.m. ET
	Alternate first-come, first served period	11/1/2023, 9:00 p.m. ET	11/1/2023, 11:59 p.m. ET

\*The student sign-up deadline, alternate sign-up period, and final schedule release are dependent on the actual interview date.

Actual deadlines will be approximately 3 business days prior to the interview date, but exceptions apply.

\*No interviews will be scheduled from Oct. 7–Oct. 18 due to final exams and fall break.

\*No interviews will be scheduled on Nov. 8 due to a mandated Well-Being Day.

## SPRING 2024 ON-CAMPUS INTERVIEW (INTERNSHIP POSITIONS)

SPRING WEEK	OCI PERIOD	START DATE & TIME	END DATE & TIME
<b>1</b> November 28 – 29 IB ONLY	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	10/16/2023, 12:30 p.m. ET	11/7/2023, 11:59 p.m. ET
	Employer decision period	11/8/2023, 12:00 a.m. ET	11/15/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	11/20/2023, 12:30 p.m. ET	11/21/2023, 8:59 p.m. ET
	Alternate first-come, first served period	11/21/2023, 9:00 p.m. ET	11/21/2023, 11:59 p.m. ET
<b>2</b> January 1 – 5	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	10/23/2023, 12:30 p.m. ET	12/3/2023, 11:59 p.m. ET
	Employer decision period	12/4/2023, 12:00 a.m. ET	12/7/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	12/11/2023, 12:30 p.m. ET	12/14/2023, 8:59 p.m. ET
	Alternate first-come, first served period	12/14/2023, 9:00 p.m. ET	12/14/2023, 11:59 p.m. ET
<b>3</b> January 8 – 12	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	10/23/2023, 12:30 p.m. ET	12/10/2023, 11:59 p.m. ET
	Employer decision period	12/11/2023, 12:00 a.m. ET	12/14/2023, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	1/1/2024, 12:30 p.m. ET	1/3/2024, 8:59 p.m. ET
	Alternate first-come, first served period	1/3/2024, 9:00 p.m. ET	1/3/2024, 11:59 p.m. ET
<b>4</b> January 15 – 19	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	10/23/2023, 12:30 p.m. ET	1/1/2024, 11:59 p.m. ET
	Employer decision period	1/2/2024, 12:00 a.m. ET	1/5/2024, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	1/8/2024, 12:30 p.m. ET	1/10/2024, 8:59 p.m. ET
	Alternate first-come, first served period	1/10/2024, 9:00 p.m. ET	1/10/2024, 11:59 p.m. ET
<b>5</b> January 22 – 26	Employer registration period	5/1/2023, 12:30 p.m. ET	8/7/2023, 5:00 p.m. ET
	Student application period	10/23/2023, 12:30 p.m. ET	1/7/2024, 11:59 p.m. ET
	Employer decision period	1/8/2024, 12:00 a.m. ET	1/11/2024, 12:00 p.m. ET
	Student decision and sign-up period (interview extended)	1/15/2024, 12:30 p.m. ET	1/17/2024, 8:59 p.m. ET
	Alternate first-come, first served period	1/17/2024, 9:00 p.m. ET	1/17/2024, 11:59 p.m. ET

\*The student sign-up deadline, alternate sign-up period, and final schedule release are dependent on the actual interview date.

Actual deadlines will be approximately 3 business days prior to the interview date, but exceptions apply.

\*No interviews will be scheduled on Jan. 1 or Jan. 15 due to University holidays.