# CHRISTOPHER B. BINGHAM

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# **EDUCATION**

EDUCATION	
STANFORD UNIVERSITY	
Ph.D Management Science & Engineering (Kathleen Eisenhardt Dissertation Chair)	2005
BRIGHAM YOUNG UNIVERSITY	
Master of Business Administration	2000
Master of Arts – International and Area Studies	2000
Bachelor of Science – Accounting	1995
ACADEMIC POSITIONS	
THE UNIVERSITY OF MORTH CAROLINA AT CHAREL HILL	
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL Hettleman Distinguished Chaired Professor of Strategy & Entrepreneurship	2022-
Assistant Dean of Strategy and Innovation	2023-2025
Area Chair of Strategy & Entrepreneurship	2025-2025
Faculty Director of Entrepreneurship Center	2016-2022
Professor of Strategy & Entrepreneurship and Hettleman Distinguished Scholar	2015-2021
Associate Professor of Strategy & Entrepreneurship and Hettleman Scholar	2011-2015
Assistant Professor of Strategy & Entrepreneurship	2008-2011
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THE UNIVERSITY OF MARYLAND	
Assistant Professor of Strategy & Organization	2005-2008
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HONORS	
Best Professor in Executive MBA Program (as voted by graduating class)	2025
<ul> <li>"MBA Teaching All-Star" award (given annually to top 10% of instructors)</li> </ul>	2012-2025
"Top Cited Article" in Strategy Science	2024
<ul> <li>One of top ten most cited articles in Organization Science from 2022-2024</li> </ul>	2024
<ul> <li>Finalist - Technology and Innovation Management Division (AoM) Best Paper Award</li> </ul>	2023
Best Professor in Executive MBA Program (as voted by graduating class)	2021
Bullard Research Impact Award for research with a major impact on business practice	2020
Best Professor in Executive MBA Program (as voted by graduating class)	2018
Winner - Strategic Entrepreneurship Journal Best Paper of the Year	2017
Best Professor in Executive MBA Program (as voted by graduating class)	2017
Sandra Dawson Visiting Distinguished Professor, Cambridge University, U.K.  The District Professor of the Professor of t	2017
The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Curriculum  The Distinguished Faculty Award for Outstanding Dedication in the MBA Cur	2011, 2016, 2017, 2018
The Distinguished Faculty Award for Outstanding Teaching in the MBA Curriculum  Wingson Administration Science Operatories Associated for School and Contributions.	2015
Winner - Administrative Science Quarterly Award for Scholarly Contribution     Vener Fleeder Core Faculty Chempion in Systematical State of Scholarly Contribution	2015
<ul> <li>Kenan-Flagler Core Faculty Champion in Sustainability award</li> <li>Winner - Technology and Innovation Management Division (AoM) Best Paper Award</li> </ul>	2013, 2015 2014
<ul> <li>Winner - Technology and Innovation Management Division (AoM) Best Paper Award</li> <li>Western Academy of Management Ascendant Scholar Award</li> </ul>	2014
<ul> <li>Western Academy of Management Ascendant Scholar Award</li> <li>Top cited article in Strategic Management Journal for 2012</li> </ul>	2013
Weatherspoon Award for Excellence in MBA Teaching	2012
Finalist - "Best Conference Paper" – Strategic Management Society	2012
Winner - IDEA Thought Leader Award for best published paper in entrepreneurship	2010
University of Maryland "Top 15% of Instructors" Award	2006-2008

Winner - Academy of Management Carolyn Dexter Best Paper Award
 Runner-up - Heizer Award for the best dissertation on entrepreneurship
 Finalist - Richard N. Farmer Award for the best dissertation in international business

2005

• Winner - Atlanta Competitive Advantage Conference Best Paper Award

#### **BIBLIOGRAPHY**

## **ARTICLES**

- 1. Bingham, C., Kolev, K., Haleblian, J., Heimeriks, K. (2025). Experience schedules: Unpacking experience accumulation and its consequences. Forthcoming. *Journal of Business Research* 
  - Also published in the Academy of Management Meeting Best Paper Proceedings
- 2. Bingham, C., Kolev, K., Haleblian, J., Heimeriks, K. (2025). The importance of correctly timing acquisitions for growth. *Harvard Business Review*, October
- 3. Law, C., Howell, T., Bingham, C., & Bermiss, S. (2025). From joiners to founders: Startup employment and underrepresented entrepreneurs. *Strategic Management Journal*, 46(7): 1639-1665
- 4. Garg, S., & Bingham, C. (2025). Fostering positive CEO-board relationships: Board synchronization skill and relationship cycles in new ventures. *Strategic Management Journal*, 46(5): 1251-1292
- 5. Garg, S., & Bingham, C. (2025). How CEOs can build a better relationship with the board. *Harvard Business Review*, May
- 6. Bingham, C., Meyer-Doyle, P., & Heimeriks, K. (2024). How firms cultivate collaboration during post-merger integration of technology acquisitions. *Strategy Science*, 9(2): 205-228
- 7. Vuori, N., Burkhard, B., Laamanen, T., & Bingham, C. (2024). Heuristics in organizations: Towards an integrative process model. *Academy of Management Annals*, 18(2): 670-711
- 8. Bingham, C. (2024). After a merger, these three inefficiencies can be assets. *Harvard Business Review*, March
- 9. Cohen, S., Hallen, B., & Bingham, C. (2024). What sets successful startup accelerators apart? *Harvard Business Review*, March
- 10. Howell, T., Bingham, C., & Hendricks, B. (2022). Going alone or together? A configurational analysis of solo-founding vs. co-founding. *Organization Science*, 33(6): 2421-2450
- 11. Bingham, C., & McDonald, R. (2022). Mastering innovation's toughest trade-offs. *MIT Sloan Management Review*, 63(4): 66–72.
- 12. Howell, T., Bingham, C., & Hendricks, B. (2022). Don't buy the myth that every startup needs a co-founder. *Harvard Business Review*, April
- 13. Uparna, J., & Bingham, C. (2022). Negativity's benefit for entrepreneurial funding. *Journal of Business Research*, 139: 1353-1365
- 14. Hendricks, B., Howell, T. & Bingham, C. (2021). How long should a founder remain CEO? *Harvard Business Review*, December
- 15. Furr, N., & Eisenhardt, K., & Bingham, C. (2020). Simple rules for a world of change: Reflections on "turning a process into a capability". *Strategic Entrepreneurship Journal*, 14(4): 560-562

- 16. Bingham, C., Hendricks, B., & Howell, T. (2020). Do founders tune out their teams? *MIT Sloan Management Review*, October
- 17. Bingham, C., Hendricks, B., Howell, T., & Kolev, K. (2020). Boomerang CEOs: What happens when the CEO returns? *MIT Sloan Management Review*, September
  - Cited by Wall Street Journal, Economist, CNN, Forbes, CNBC, BBC, NPR, Bloomberg, Fortune, Reuters
- 18. Strueben, J., Lee, B., & Bingham, C. (2020). Collective action problems and resource allocation during market formation. *Strategy Science*, 5(3): 245-270
- 19. Hallen, B., Cohen, S., & Bingham, C. (2020). Do accelerators work? If so, how? *Organization Science*, 31(2): 378-414
  - Winner Technology and Innovation Management Division (AoM) Best Paper Award
- 20. Bingham, C., Howell, T., & Ott, T. (2019). Capability creation: Heuristics as microfoundations. *Strategic Entrepreneurship Journal*, 13(2): 121-153
- 21. Hendricks, B., Howell, T. & Bingham, C. (2019). How much do TMTs matter in founder-led firms? *Strategic Management Journal*, 40(6): 959-986
- 22. Cohen, S., Bingham, C., & Hallen, B (2019). Why are some accelerators more effective? Bounded rationality and venture development. *Administrative Science Quarterly* 64(4): 810–854
  - Also published in the Academy of Management Meeting Best Paper Proceedings
- 23. Lee, B., Strueben, J., & Bingham, C. (2018). Collective action and market formation: An integrative framework. *Strategic Management Journal*, 39(1): 242-266
- 24. Eisenhardt, K., & Bingham, C. (2017). Superior strategies in entrepreneurial settings: Thinking, doing and opportunity logic. *Strategy Science*, 2(4): 246-257
  - Recognized as one of the top cited articles of Strategy Science
- 25. Ott, T., Eisenhardt, K., & Bingham, C. (2017). Strategy formation in entrepreneurial settings. *Strategic Entrepreneurship Journal*, 11(3): 306-325
- 26. Bingham, C., Heimeriks, K., Schijven, M. & Gates, S. (2015). Concurrent learning: How firms develop multiple dynamic capabilities in parallel. *Strategic Management Journal*, 36(12): 1802-1825
  - Also published in the Academy of Management Meeting Best Paper Proceedings
- 27. Heimeriks, K., Bingham, C., & Laamanen, T. (2015). Unveiling the temporally contingent role of codification in alliance success. *Strategic Management Journal*, 36(3): 462-473
- 28. Bingham, C., & Eisenhardt, K. (2014). Heuristics in strategy and organizations. *Strategic Management Journal*, 35(11): 1698-1702
- 29. Bingham, C., & Kahl, S. (2014). Anticipatory learning. Strategic Entrepreneurship Journal, 8(2): 101-127
- 30. Bingham, C., Furr, N., & Eisenhardt, K. (2014). The opportunity paradox. *MIT Sloan Management Review*, 56 (1): 29-35
- 31. Bingham, C., & Kahl, S. (2013). How to use analogies to introduce new ideas. *MIT Sloan Management Review*, 54 (2): 10-12
- 32. Bingham, C., & Kahl, S. (2013). The process of schema emergence: Assimilation, deconstruction, unitization and the plurality of analogies. *Academy of Management Journal*, 56(1): 14-34
  - Also published in Academy of Management Meeting Best Paper Proceedings

- 33. Bingham, C., & Davis, J. (2012). Learning how to grow globally. MIT Sloan Management Review, 53(3): 16-19
- 34. Bingham, C., & Davis, J. (2012). Learning sequences: Their existence, evolution and effect. *Academy of Management Journal*, 55(3): 611-641
  - Also published in the Academy of Management Meeting Best Paper Proceedings
- 35. Bingham, C., & Haleblian, J. (2012). How firms learn heuristics: Uncovering missing components of organizational learning. *Strategic Entrepreneurship Journal*, 6(2): 152-177
  - Also published in the Academy of Management Meeting Best Paper Proceedings
- 36. Bingham, C., Eisenhardt, K., & Furr, N. (2011). Which strategy when? MIT Sloan Management Review, 53(1): 71-78
- 37. Bingham, C., & Eisenhardt, K. (2011). Rational heuristics: The "simple rules" strategists learn from their process experiences. *Strategic Management Journal* 32(13): 1437-1464
  - Winner Atlanta Competitive Advantage Conference Best Paper Award; Finalist Strategic Management Society Best Conference Paper; Winner Academy of Management Carolyn Dexter Award
  - Top cited SMJ article in 2012
- 38. Eisenhardt, K., Furr, N., & Bingham, C. (2010). Micro-foundations of performance: Balancing efficiency and flexibility in dynamic markets. *Organization Science*, 21(6): 1263-1273
- 39. Bingham, C. (2009). Oscillating improvisation: How entrepreneurial firms create success in foreign market entries over time. *Strategic Entrepreneurship Journal*, 3(4): 321-345
  - Winner Academy of Management IDEA Award for best published paper in entrepreneurship
- 40. Davis, J., Eisenhardt, K., & Bingham, C. (2009). Optimal structure, market dynamism, and the strategy of simple rules. *Administrative Science Quarterly*, 54(3): 413-452
  - Winner Administrative Science Quarterly Award for Scholarly Contribution, 2015
- 41. Bingham, C., & Eisenhardt, K. (2008). Position, leverage and opportunity: A typology of strategic logics linking resources with competitive advantage. *Managerial Decision and Economics*, 29(2-3): 55-75
- 42. Bingham, C., Eisenhardt, K., & Furr, N. (2007). What makes a process a capability? Heuristics, strategy, and effective capture of opportunities. *Strategic Entrepreneurship Journal*, 1(1-2): 27-47
  - One of the "Top 5" articles of Strategic Entrepreneurship Journal; Best Published Paper of SEJ, 2017
- 43. Davis, J., Eisenhardt, K., & Bingham, C. (2007). Developing theory through simulation methods. *Academy of Management Review*, 32(2): 480-499

# JOURNAL ARTICLES SUBMITTED FOR PEER-REVIEW

- 1. Bingham, C., & Fur, N. (2025). Simple rules: Towards macro-foundations of micro theory. Under review at *Strategic Entrepreneurship Journal*
- 2. Howell, T., Hendricks, B. & Bingham, C. (2025). Crossing borders, creating unicorns: The unique impact of immigrant entrepreneurs on the entrepreneurial ecosystem. Revise and Resubmit at *Strategic Management Journal*
- 3. Law, C., & Bingham, C. (2025). Culture creation in new ventures. Revise and Resubmit at *Strategic Management Journal*

## RESEARCH PROJECTS IN PREPARATION FOR JOURNAL SUBMISSION

- 1. Bingham, C., & Howell, T. (2025). Using mixed methods in abductive research
- 2. Volmar, E., Cox, E., & Bingham, C. (2025). Hybrid competition: How non-profits compete with for-profits.
  - Technology and Innovation Management Division (AoM) Best Paper Award Finalist

### BOOKS

- 1. Bingham, C., & McDonald, R. (2022). Productive Tensions: How Every Leader Can Tackle Innovation's Toughest Trade-Offs. **MIT Press**, **Management on the Cutting-Edge Series** (MIT Press partnership with MIT Sloan Management Review and Penguin Random House).
  - Reviewed and named by Financial Times as one of the top business books to come out in Spring, 2022

#### **GRANTS**

•	UNC Kenan Center for Private Enterprise UNC Center for International Business Research (CIBER) Research Grant (PI)	2017-2019 2010, 2011
•	Business and International Education Grant from the U.S. Department of Education (PI)	2006
•	University of Maryland General Research Board Grant (PI)	2006
•	National Science Foundation Grant #28820 - How do firms learn from experience? (Co-PI)	2003-2006
•	Lilly Research Grant (PI)	2003
•	George & Dolores Eccles Research Grant (PI)	2000
•	David M. Kennedy International Research Grant (PI)	1999

### TEACHING RECORD

### UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

MBA 800 – Strategic Management

2009-2018

- Teaching ratings for MBA core strategy course (out of 5.0): 4.8
- Highest rated MBA core course in the business school
- "MBA Teaching All-Star" award
- Weatherspoon Award for MBA Teaching Excellence

PhD - Seminar in Qualitative Methods

2014, 2016

Executive MBA 899 – Strategy in High Velocity Markets

2012-present

- Teaching ratings for Executive MBA elective (out of 5.0): 4.9
- Top 5% of instructors
- Voted Best Professor in Executive MBA Program (2017, 2018, 2021)

UNC/Tsinghua MBA 800 – Strategy in a Global Arena

2013-2017

- Teaching ratings for EMBA elective for Tsinghua executives (out of 5.0): 4.9
- Top 10% of instructors

Executive Execution – Strategy, Entrepreneurship, Leadership and Innovation

2010-present

- Average teaching ratings (out of 5.0): 4.9
- Clients include 2U, Aflac, Astellas, AstraZeneca, AvalonBay, Bayer, Corning, CSX, DLA, ExxonMobil, FedEx, Genworth, Harris, Honeywell, Huber Woods, Intel, Leidos, Lenovo, Levi Strauss, Liberty Hardware, Lumen, MCAA, Marriott, Martin Marietta, Royal Caribbean, Schaeffler, Skanska, Southern Glazers, Sunbelt Rentals, Tanger, Textron, U.S. Air Force, U.S. Army, U.S. Marines, U.S. Navy, U.S. Space Force, Veterans Affairs, Volunteers of America.

## UNIVERSITY OF MARYLAND

2006-2008

MBA 690 – Strategic Management

• Top 15% Instructor Award for academic years 2006-2008

## PROFESSIONAL SERVICE

## **Associate Editor:**

•	Strategic Entrepreneurship Journal	2020-present
•	Strategic Management Journal	2014-2023

### **Editorial board member:**

•	Strategic Management Journal	2010-2014
•	Journal of Business Venturing	2008-2013

# Representative at large:

•	Strategic Management Society – Knowledge and Innovation Interest Group	2013-present
•	Strategic Management Society – Strategy Process Interest Group	2010-2013

# **Founding member:**

• Strategic Management Society – Behavioral Strategy Interest Group 2013-2020

# Membership:

•	Strategic Management Society	2009-present
•	Academy of Management	2000-present

### Founder:

 Frontiers of Entrepreneurship Conference – Annual conference co-hosted by Stanford, Wharton, Yale, Chicago and Duke convening world's top academics, practitioners and policy makers to discuss most pressing entrepreneurship topics 2017-2022

## INDUSTRY EXPERIENCE

**Deloitte Consulting** Strategy Research Intern San Francisco, CA. - 2001

McKinsey & Company Strategy Intern Provo, UT. - 1999

Anita Brooks Inc. General Manager Las Vegas, NV. - 1997-1998

Price Waterhouse Audit and Business Advisory Consultant Boston, MA. - 1996